

# the Game of LIFE

WAGE GAP EDITION

RULES FOR NEWER GAME VERSIONS

The Game of Life: Wage Gap edition includes this updated set of rules and additional Action Cards. It is meant to be played with an existing Game of Life game board and pieces.

## OBJECT

Move your card from start to retirement and experience all sorts of unexpected adventures! The player with the most money at the end of the game wins!

## SET IT UP

**1** Slide the spinner securely into the corner of the gameboard.



**2** Split the Action, Wage Gap Action, Career and House cards into 4 decks, shuffle them and put them face down next to the board.



**3** Choose a banker. The banker's in charge of the bank's money. They can also give you a bank loan if you run out of money.

**4** Each player chooses whether they will play as a man or a woman.

**5** Each player gets:



1 car and matching invest card.



1 peg (any colour)

1X 2X 5X



Pop the peg in your car!

**6** Each player chooses their path:

**College Path:** You'll be more likely to get a better-paying job. Pay the bank 100K in tuition fees immediately.

**Career Path:** You'll get paid sooner. Take the top two Career cards from the deck, choose your favourite, and place it face up in front of you. That's your job! Return the other cards to the bottom of the deck.

**Career cards with a diploma are reserved for college grads only!**



If you draw one, you can only take the other non-degree job. If both cards drawn have diplomas, draw one additional card until you reach a profession that doesn't require a degree.

Park at the start of the path you picked.

## PLAY

The youngest player goes first and play moves to the left.

**2** Where did you land? Check the BOARD SPACES section when you land on each space.

### ON YOUR TURN

**1** Spin and move the number of spaces along your path.



If you reach a STOP! Space, you must stop there instead, even if you have moves left.

**Don't miss a payday!** Collect your salary any time you pass a Payday space. Note: If you're playing as a man, take the male salary and if you're a woman, take the female salary indicated in the grid on the last page of the rules.

**3** Your turn ends, and the player to your left spins!

## STOP! SPACES

When you come to a STOP! Space, stop your car there even if you have moves left. At each STOP! Space, you'll come to a different life event.

**Spin to graduate**  
1-2: You failed your exams! Your turn ends. On your next turn, spin again to see if you pass!



3+: You graduated! Draw four Career cards and choose which one to keep. Return the other three to the bottom of the deck. Your turn ends.

**Get married?**  
**Yes:** Pay the bank 50K for wedding expenses and pop a peg into your car. Spin again to continue down your path.



**No:** Spin again and continue down your path without adding a peg.

**Grow your family?**  
**Yes:** Pop a peg into your car and pay the bank 50K - raising a family is expensive! If you're



a woman, pay the "Mommy tax" (perceived to be less committed to your career). Skip the next two paydays.

If you're a man, collect the "Daddy bonus" (you are a family man who needs to support his family). Receive a raise and add 10K to your salary.

Spin again to continue down your path.

**No:** Spin again and continue down your path without adding a peg.

**Midlife spinout**  
Let's see how you deal with getting older. Spin the spinner, and check the centre to see if your spin is red or black.



**Red:** You're on the road to a midlife crisis.  
**Black:** Life's good! Hop on that highway! Move the number of spaces you spun down your path.

**Retire early?**  
**Yes:** Spin again and head down the path to early retirement!  
**No:** Not ready to quit yet? Spin again and head down this path.



## BOARD SPACES



### PAYDAY SPACES

If you pass a Payday space, collect the gender-specific salary from the bank based on the salary chart. If you land on a Payday space, collect your gender-specific **BONUS SALARY** instead!



### ACTION SPACES

When you land here, alternate picking between the regular Action and the Wage Gap Action cards. Take the top card from the deck, read it aloud, and do what it says. If there are two options, you must choose one. Return the card to the bottom of the deck when you're done.



### ADD A PEG SPACES

Who will join you along the way? Add one peg of any colour to your car any time you land on a Friend, Pet, or Baby space - or two pegs if it's twins.



### HOUSE SPACES

When you land here, you may choose to buy a house, sell a house, or do nothing.

#### To buy a house:

Take the top two House cards from the deck. Choose your favourite, and pay the bank the purchase price. Return the other card to the bottom of the deck. You may own more than one house!

#### To sell a house:

Spin the spinner, and check the centre to see if your spin is red or black. Collect the sale price for that colour, as listed on the House card, from the bank. Return the card to the bottom of the deck.



### CAREER SPACES

When you land here, take the top card from the career deck, then choose to keep your current career or take the new one.

Remember: Career cards with a diploma are reserved for college grads only! If you draw one but didn't go to college, you must keep your current career.



### INVEST SPACES

When you land here, decide if you want to invest. You could earn money every time a player spins your investment's number, but it will cost you upfront. Will your investment pay off?

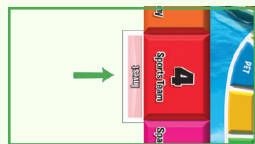
#### Don't want to risk it?

Keep your money and stay where you are until your next turn.

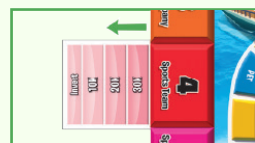
#### Want to invest?

##### Pay 50K to the bank.

Choose an investment number and place your Invest card under that number on the gameboard, with the values covered. You'll be invested for the rest of the game. The earlier in life you can buy in, the better!



Every time a player (including yourself!) spins your investment number, bump up your Invest card to display the next payout number, and collect that amount from the bank! The first time your number's spun, you get 10K. The second time, it's 20K, and so on. Once you hit 50K, you continue to collect that amount.



## LANDED HERE AGAIN?

If you've already invested, you can either:  
Bump up your Invest card to the next payout level and collect that amount immediately!  
OR

Use this opportunity to move your card to a different investment number at no charge. If you do this, you'll start at the first payout level of 10K again.

NOTE: You may only invest in one number at a time. Players can't invest in the same number.

## BANK LOANS

**Take out a bank loan** if you don't have enough money to pay a debt or buy something. The banker gives you cash from the bank plus one bank loan certificate for every 50K you need to borrow.

**Pay the loan off** at any time by returning each certificate to the bank along with 60K in cash. Any loans you have left at the end of the game will be taken off your final cash amount.

## WIN

### RETIREMENT

When you reach the Retire space, park there and relax while you wait for everyone else to retire. Collect your retirement bonus from the bank.

1st to retire: Collect 200K

2nd to retire: Collect 100K

3rd to retire: Collect 50K

4th to retire: Collect 10K

You must still participate in other players' Action cards and continue to collect investment payouts if your number gets spun!

### THE END OF THE GAME

Once everyone has retired, everyone pays their debts and adds up their wealth by doing the following:

#### 1. Sell your houses

Spin to find out how much they're worth, and collect cash from the bank.

#### 2. Collect 50K for each peg in your car

(not including your own peg)

#### 3. Pay the bank 60K for each loan you have

#### 4. Count your cash!

The player with the most cash wins! If there's a tie, the player who retired first is the winner.



## CAREER CARDS

When playing the Game of Life - Wage Gap Edition - you need to use the following grid to determine your pay. If you're a man, you take the salary and bonus as stated on the CAREER card you have. If you're a woman, you need to take your salary and bonus according to the below rates that have been adjusted to reflect the very real gap in pay that exists for women.

## SALARY

The gender pay gap means that women only make 71% of what men make in salary.

Salary on the career card	Male salary	Female adjusted salary
\$130K	\$130K	\$100K
\$120K	\$120K	\$90K
\$110K	\$110K	\$80K
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## BONUS

Women make 43% less than men in bonuses and other non-salary compensation.

Bonus on the career card	Male bonus	Female adjusted bonus
\$160K	\$160K	\$90K
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## WHY A GAME OF LIFE WAGE GAP EDITION?

Women in Canada make an average of \$0.71 per \$1 earned by their male counterparts, and they make 43% less in additional compensation (like bonuses). The salaries and bonuses above reflect this very real gap (rounded to the nearest \$10K).



**THINK THIS SUCKS? SO DO WE. TO HELP MAKE A DIFFERENCE, SPREAD THE WORD AND, ASK YOUR COMPANY TO SIGN UP TO [STOPTHEPARTY.CA](http://STOPTHEPARTY.CA) AND HELP END THE WAGE GAP IN CANADA.**

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## HOW TO WIN

Move your car from start to retirement and experience all sorts of unexpected adventures. Once everyone's retired, the wealthiest player wins!

## SET IT UP

1

Give each player:



1 car and 1 token (must be the same colour)      1 peg (pink or blue)      200K

2

Separate the different decks, shuffle them and put each pile face down next to the board.



Slide spinner into place here and store the bank notes in the tray.

Choose a banker.

3

- The banker gives you your salary when you pass over or land on Payday.
- If anyone runs out of money, the banker gives them a bank loan. See Bank Loans for more info.

4

Each player chooses their path:

### Choose College?

- Pay the bank 100K in tuition fees immediately.
- By choosing College, you get to graduate and are more likely to get a better job.



### Choose Career?

- Take the top 2 Career cards from the deck, choose your favourite, and place it face up in front of you. Return the other to the bottom of the deck.
- By choosing Career you'll get paid sooner.

5

Each player chooses whether they will play as a man or a woman.

Pop your peg in your car and get ready to start!

## PLAY

The youngest player starts.

### ON YOUR FIRST TURN

Spin the spinner, slide your car down the spinner ramp toward your chosen path, and move forward the number of spaces spun.



### PAYDAY SPACES

If you pass a Payday during your turn, collect your salary from the bank immediately. If you're playing as a man, take the male salary and if you're a woman, take the female salary indicated in the grid on the last page of the rules. When you land on a Payday, take your salary and pick up a Payday Bonus card. Do what it says and collect your bonus (male and female bonus amounts are listed at the end of the rules).

### EVERY OTHER TURN

1

#### Spin and move

Spin the spinner and move forward that number of spaces.

2

#### Where did you land?

Check the Board spaces section when you land on each space. Example: if you land on an Action space, take an Action card.



3

#### THAT'S IT!

Your turn's over and the player to your left spins next.

### START PLAYING!

That's all you need to know, so get going. Look up the spaces as you land on them.

## STOP! SPACES

### Graduation STOP!

Take the top 2 College Career cards from the deck. Choose your favourite and place it face up in front of you. Return the other to the deck. Spin again.



### Get Married STOP!

- It's your wedding day!
- Pop a peg in your car - it's your spouse!
  - Spin for cash from everyone. Red? Collect 50K. Black? Collect 100K.
  - Spin again.



### Night School STOP!

Choose your path.

**Night School**  
Pay the bank 100K to go to Night School. Take the top 2 College Career cards, choose your favourite, and place it face up in front of you. Return all other Career cards to their decks. Then, spin again.



### OR Continue Life

Spin again and continue on the Life Path.

### Family STOP!

Choose your path.



### Family Path

Spin again and head this way for babies.

### OR Continue Life

Spin again and continue on the Life Path.

### Baby STOP!

Spin the spinner to see how many babies you get. Pop the pegs in your car. Spin again.



### Risky STOP!

Choose your path.

### Risky Road

Spin again and head this way to win (or lose) big money.



### OR Safe Route

Spin again and take the Safe Route.

## BOARD SPACES



### STOP! SPACES

If you're about to pass over a STOP! Space, stop immediately (even if you have moves left). Each STOP! Space is unique... See the previous page.



### PAYDAY SPACES

If you **pass** a Payday space, collect the gender-specific salary on your Career/College Career card from the bank. **But if you land directly on a Payday space**, take your salary as above and pick up a Payday Bonus card! Read out the card and do what it says to collect your Payday Bonus. Use the gender-specific bonus amount at the end of the rules.



### ACTION SPACES

If you land on this space, alternate drawing from both the regular Action cards and Wage Gap Action cards. Take the top card and do what it says. The player who picked up the card keeps it (it's worth 100K at the end).

### SPIN TO WIN SPACES

- When someone lands on this space, every player puts their token on a number on the Spin to Win wheel. The player whose turn it is gets to put a second token (the silver one) on another number as a bonus.
- Spin the spinner until a number with a token on it comes up. That player wins 200K.

### BABY SPACES

If you land on this space, add pegs to your car - you've had babies!



If you're a woman, pay the "Mommy tax" (perceived to be less committed to your career). Skip the next two paydays. If you're a man, collect the "Daddy bonus" (you are a family man who needs to support his family). Receive a raise and add 10K to your salary.



### HOUSE SPACES

If you land on this space, buy a house, sell a house, or do nothing.

**Buy a house** (even if you already have one). Take the top 2 House cards from the deck. Choose your favourite and pay the bank the purchase price. Return the other to the deck.

#### Sell a house

Spin, check the centre of the spinner to see if your spin is red or black, and collect the sale price from the bank.

#### Do nothing

Choose not to buy or sell a house.

## WIN

### RETIREMENT

When you reach the retirement space, choose whether to go to Millionaire Mansion or Countryside Acres. Park your car, kick back, and wait for everyone else to retire. Collect your retirement bonus from the bank.

- 1st to retire - collect 400K
- 2nd to retire - collect 300K
- 3rd to retire - collect 200K
- 4th to retire - collect 100K

### THE END OF THE GAME

Once everyone's retired, everyone pays their debts and adds up their wealth.

#### To add up your final wealth:

- 1. Sell your houses.**  
Spin to find out how much they're worth and collect the cash from the bank.
- 2. Collect 100K for each Action card you collected.**
- 3. Collect cash for kids.**  
Collect 50K from the bank for each baby you have.
- 4. Repay your loans.**  
Pay the bank 60K for any loans you have.
- 5. Count your cash!**  
If you have the most you win.



### OUT OF MONEY? GET A BANK LOAN

If you don't have enough money to pay a debt or buy something, take out a bank loan.

- The banker gives you cash from the bank, plus one bank loan certificate for every 50K you need to borrow.
- Pay off the loan at any time by returning each certificate to the bank along with 60K in cash.
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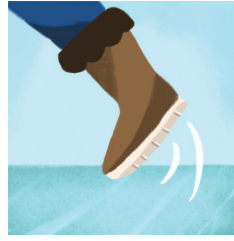


### REQUEST A RAISE

You have been working hard and request a raise – spin to see if you get it.

**Men**, spin 4-10 to get it. Collect 30K from the bank!

**Women**, spin 1-3 to get it. Collect 20K from the bank!



### YOUR MOM SLIPS ON ICE!

**Men**, you're not expected to be the caregiver. No further action required.

**Women**, take a short-term leave to look after her. Skip your next payday.



### YOU'RE GETTING A DIVORCE!

If you're married, pay the bank 30K for lawyers' fees.

**Women** see a 20% decline in their assets after a divorce. If you're a woman, give the bank 20% of your current assets.



### YOUR COMPANY APPROVES HYBRID WORKING!

**Men**, collect 10K. No more commuting to work!

**Women**, continue to drop off and pick up the kids from school. You're perceived as not dedicated, skip the next Bonus Salary.



### YOU INTERVIEW FOR A NEW JOB ROLE

You negotiate the deal!  
**Men**, add 20K to your current salary!

**Women**, spin for your increase:  
1-7: add 10K to your salary  
8-10: you demand to know the salaries up front. Add 20K to your salary!



### IT'S INTERNATIONAL WOMEN'S DAY!

You organize a walk out at 1:05 pm in honour of the Icelandic women who did the same in 1975. Collect 30K.



### YOUR COMPANY IS COMMITTED TO EQUAL PAY

They start posting salaries publicly!

**Women**: start taking the man's salary and bonus going forward.



### IT WILL TAKE 132 YEARS TO CLOSE THE GENDER PAY GAP WORLDWIDE

You donate to an equal pay foundation. Give 10K.



### YOUR MOTHER-IN-LAW OUTLIVES HER HUSBAND.

Her retirement income is now below a livable wage. Take 10K from every payday to help support her.

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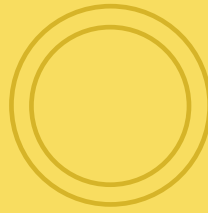
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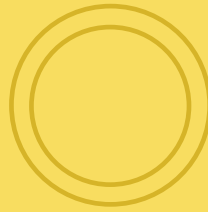
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**ACTION**



### YOUR COMPANY SIGNS THE STOP THE PARTY PLEDGE

at [www.stoptheparty.ca](http://www.stoptheparty.ca) and commits to supporting equal pay!

**Women:** start taking the man's salary and bonus going forward.



### YOUR BOSS GIVES YOU AN ANNUAL REVIEW!

**Men,** your current performance is just average, but your boss thinks you have great potential anyway. Collect a 20K bonus.

**Women,** you are currently excelling, but your boss fails to see this as future potential. Collect a 10K bonus.



### THERE'S A RECESSION!

Spin to find out if you keep or lose your job.

**Men,** spin 4-10 to keep your job.

**Women,** spin 1-3 to keep your job.

If you lose your job, skip your next payday.



### YOUR COMPANY IS PROMOTING ITS TOP PERFORMERS

Spin to see if you made the cut:  
**Men,** spin 4-10 to get promoted  
**Women,** spin 1-3 to get promoted

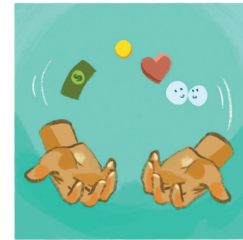
If promoted to management, take your Bonus salary as your regular salary for the rest of the game.



### YOU DECIDE TO START YOUR OWN BUSINESS!

**Men,** the bank approves your loan!  
Receive \$100K in start up capital!

**Women,** you don't get the initial loan from the bank. No further action required.



### START A SIDE HUSTLE!

**Women,** start a side hustle to make some extra cash! Add 20K to your salary, but if you have a friend peg in your car, remove. There's no time for socializing!

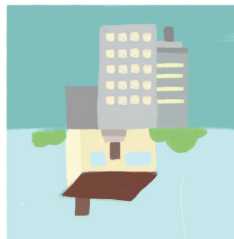
**Men,** you're content with your salary. No action needed.



### CLOSE THE WAGE GAP

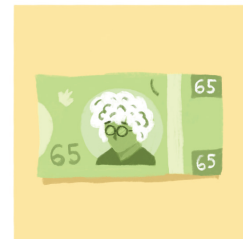
**Men,** ask your company to post salary ranges – this will help close the wage gap. Get a 50K bonus for taking initiative.

**Women,** start taking the men's salary going forward.



### BACK TO THE OFFICE

Your company is done with hybrid work and insists everyone go back to the office 5 days a week. Pay the bank 20K for additional daycare and travel costs.



### SAVE FOR RETIREMENT

Women need to stay in the workforce longer to make up for the wage gap at retirement.

**Women:** move 10 spaces back on the board.

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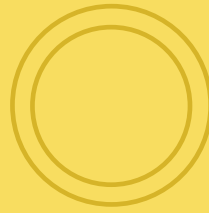
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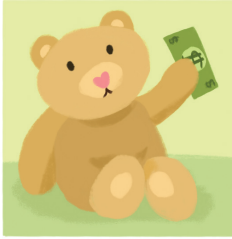


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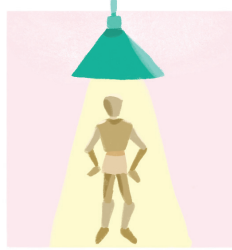


### **IF YOU HAVE KIDS.**

Men typically get promoted, and women get penalized.

**Men**, collect 20K from the bank for each child you have.

**Women**, pay the bank 20K for each child.



### **ARE YOU HIRING?**

You implement a hiring process at work so candidates' resumes are evaluated by their merits, and not their gender, age, race, or other biased criteria. Great work, collect 50K.



### **ACCEPTING A JOB OFFER**

**Women**, you get a job offer without knowing its typical pay range and end up accepting a low offer. Start collecting the same salary as the lowest paid player in the game.

